



# **Special Council Meeting**

To be held in Shire of Koorda Council Chambers 10 Haig Street, Koorda WA 6475 Tuesday 30 August 2022 Commencing 5.00pm

# Meeting Purpose: To consider endorsement of the 2022 CEO performance review.

(Please note: As the matters to be discussed are employee-related and contractual in nature, the meeting will be closed to the public).

#### **NOTICE OF MEETING**

Dear Elected Members,

Notice is hereby given that a Special Meeting of Council of the Shire of Koorda will be held on Tuesday 30 August 2022 in the Shire of Koorda Council Chambers, 10 Haig Street, Koorda, commencing at 5.00pm.

The purpose of the meeting is to consider endorsement of the 2022 CEO performance review.

Darren Simmons Chief Executive Officer 25 August 2022

#### DISCLAIMER

No responsibility whatsoever is implied or accepted by the Shire of Koorda for any act, omission or statement or intimation occurring during Council or Committee meetings.

The Shire of Koorda disclaims any liability for any loss whatsoever and howsoever caused arising out of reliance by any person or legal entity on any such act, omission or statement or intimation occurring during Council or Committee meetings.

Any person or legal entity who acts or fails to act in reliance upon any statement, act or omission made in a Council or Committee meeting does so at that person's or legal entity's own risk.

In particular and without derogating in any way from the broad disclaimer above, in any discussion regarding any planning application or application for a license, and statement or intimation of approval made by a member or officer of the Shire of Koorda during the course of any meeting is not intended to be and is not to be taken as notice of approval from the Shire of Koorda.

The Shire of Koorda warns that anyone who has any application lodged with the Shire of Koorda must obtain and should only rely on <u>written confirmation</u> of the outcome of the application, and any conditions attaching to the decision made by the Shire of Koorda in respect of the application.

To be read aloud if any member of the public is present.

Signed

DS/Armon \

Darren Simmons Chief Executive Officer

# **Table of Contents**

1.	Declaration of Opening	.4
2.	Record of Attendance, Apologies and Leave of Absence	.4
3.	Public Question Time	.4
4.	Disclosure of Interest	.4
5.	OFFICER'S REPORTS – GOVERNANCE & COMPLIANCE	.5
5.1.	2022 CEO Performance Review	.5
6.	Closure	.5

## Shire of Koorda Special Council Meeting 5.00pm, Tuesday, 30 August 2022



### 1. Declaration of Opening

The Presiding person welcomes those in attendance and declares the meeting open at X.XXpm.

## 2. Record of Attendance, Apologies and Leave of Absence

Councillors:

President

Cr JM Stratford Cr GL Boyne Cr NJ Chandler Cr GW Greaves Cr LC Smith

#### Staff:

Mr DJ Simmons

Chief Executive Officer

#### Members of the Public:

Apologies:

#### Approved Leave of Absence:

Cr BG Cooper Deputy President

#### 3. Public Question Time

(Please note: Being a special meeting of Council, any questions must relate to the purpose of the meeting being the 2022 CEO performance review).

#### 4. Disclosure of Interest

CEO Darren Simmons discloses a financial interest in item 5.1 – 2022 CEO Performance Review as it relates to his employment with the Shire

## 5. OFFICER'S REPORTS – GOVERNANCE & COMPLIANCE

#### 5.1. 2022 CEO Performance Review

In accordance with Section 5.23 (2) (a) of the *Local Government Act 1995*, Council will close the meeting to the public to discuss a matter affecting an employee.

Governar	nce and Compliance	Shire of KOOCICIA Drive in, stay owhile	
Date	25 August 2022		
Location	Not Applicable		
Responsible Officer	Shire President Cr Jannah Stratford		
Author	Dr Shayne Silcox of Strategic Leadership Consulting Group (Reviewer)		
Legislation Local Government Act 1995;		Local Government (Adminstration)	
	Regulations 1996		
Disclosure of Interest	CEO Darren Simmons discloses a financial interest in item 5.1 – 2022 CEO Performance Review as it relates to his employment with the Shire		
Purpose of Report	pose of Report		
Attachments	Confidential Reviewer report provided to Councillors by the Shire		
	President prior to the meeting.		

**Voting Requirements:** Simple Majority Absolute Majority

Officer Recommendation

That Council close the meeting to the public at X.XXpm in accordance with section 5.23 (2) (a) of the Local Government Act 1995 as the matter relates to an employee.

The matter of the 2022 CEO performance review will be discussed, and a resolution (by an absolute majority vote) made.

**Voting Requirements:** Simple Majority Absolute Majority

Officer Recommendation

That Council re-open the meeting to the public at X.XXpm.

6. Closure